



GRIDCO Limited

(A Govt. of Odisha Undertaking)

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CIN: L401090R1995SG003960

(DISCOM MONITORING UNIT)

No. GRIDCO/DMU/159/496

Date: 10-12-19

NOTIFICATION

Pursuant to order, dated.04.03.2015 of OERC in Case No. 55 of 2013 regarding revocation of license issued to NESCO, WESCO & SOUTHCO under section 19 of the Electricity Act.2003, the management and control of these Utilities have been vested with CMD, GRIDCO cum Administrator.

In order to ensure smooth conduct of business of the Utilities and to look after day to day functioning, it is considered expedient in public interest to take immediate step for appointment of Authorised Officer (AO) in NESCO, WESCO & SOUTHCO Utilities through selection. In order to regulate the selection and terms /condition of appointment in a fair and transparent manner, the policy for appointment of Authorized Officer (AO) for the above Utilities is hereby notified.

This comes into force with immediate effect.

CMD, GRIDCO - cum -Administrator
Of NESCO, WESCO & SOUTHCO Utilities.

10/12/19

**POLICY FOR INTERNAL SELECTION FOR THE POST OF AUTHORISED OFFICER (AO) FOR
NESCO / WESCO / SOUTHCO UTILITY FROM AMONG THE OFFICERS/ EXECUTIVES OF
OPTCL /GRIDCO/NESCO/WESCO/SOUTHCO ON DEPUTATION BASIS**

Name of the Utility	NESCO / SOUTHCO /WESCO Utility.
Name of the Post	Authorised Officer (E-10 Grade)
Scale of the Post	Rs. 1,35,100 – 2,16,800/- (EE -7 Level in the pay Matrix for Executives of GRIDCO / OPTCL/ DISCOMS)

1. JOB DESCRIPTION & RESPONSIBILITIES:

- He/ she shall be accountable to the CMD, GRIDCO-cum-Administrator of Utilities.
- He / She shall be responsible for all the activities of the concerned Utility including as operation and maintenance, project management, commercial management, targeted reduction of AT & C loss, HR management, Financial Management, planning with business strategy, IT activities & timely execution of Govt. funded projects etc.
- He / She shall be responsible for the efficient functioning of the concerned Utility, and achieving its objectives and performance parameters.

2. ELIGIBILITY:

- 2.1 **Age:** Shall not be less than 50 years of age or more than 58 years of age as on the date of Notification.
- 2.2 **Qualification:** Bachelors Degree in any discipline. MBA will be an added advantage.
- 2.3 **Experience:** He/she should have minimum of 20 years of experience and should have served as GM (in E-8 Grade) or above.

3. GENERAL:

- 3.1 **Tenure:** The appointment will be initially for a period of two years. This can be further extended for a period of one year or up to the age of superannuation, whichever is earlier based on the requirement and satisfactory performance.

W. K. K.
10.12.19

