



ଓଡିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.ଟି.

ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

Regd. Office: Janpath: Bhubaneswar-751022.

Telephone: (0674) 2540051 (EPABX), Website: www.optcl.co.in

CIN:U4102OR2004SGC007553

No.AW-LW-II-13/2001(Vol-II)/
To

27487

/ Dated, 13.12.2018

All Chief General Managers/
All Senior General Managers/
All General Managers/
All Dy. General Managers/
All Asst. General Managers/
The Superintending Engineer(Civil)/
All Executive Engineer (Civil)/
All Managers under OPTCL.



Sub:- Clarification on drawal of salary/remuneration for the strike/pen down period.

Ref:- Letter No.35035/F dt. 08.11.2018 of Deptt. of Finance, Govt. of Odisha.

Sir,

In inviting reference to the letter on the subject cited above, I am directed to enclose herewith the photo copy of letter No.35035/F dated, 08.11.2018 received from Govt. of Odisha, Deptt. of Finance, regarding clarification on drawal of salary/remuneration for the strike/pen down period by Govt. employees which is self-explanatory. The application of the principle of "no work no Pay" in case of unauthorised absence from duty by the Govt. employees due to involvement in strike/pen down or any type of agitation programme organised by an Association/Associations or a group/groups of Govt. employees. The same principle/guide lines of Govt. is also applicable to the establishment of OPTCL.

The copy of the letter along with the photo copy of letter No.35035/F dt. 08.11.2018 of Finance Deptt., Govt. of Odisha may be displayed in the office Notice Board and contents thereof should be brought to the notice of all employees

Yours faithfully,

Encl:- As above.

S. D. Choudhary
SR. GENERAL MANAGER (HRD) I.R.

Memo No.

27488

/ Dated,

13.12.2018

Copy along with photo copy of letter No.35035/F dt. 08.11.2018 of Govt. of Odisha, Deptt. of Finance, forwarded to all Executives of OPTCL Hqrs. Office, Bhubaneswar through mail for information and bringing to the notice of employees working under them.

Encl:- As above.

S. D. Choudhary
SR. GENERAL MANAGER (HRD) I.R.

Memo No.

27489

/ Dated,

13.12.2018

Copy along with photo copy of letter No.35035/F dt. 08.11.2018 of Govt. of Odisha, Deptt. of Finance forwarded to all functional Directors/ Sr. P.S. to CMD, OPTCL for kind information of CMD/Directors.

Encl:- As above.

S. D. Choudhary
SR. GENERAL MANAGER (HRD) I.R.

Memo No.

27490

/ Dated,

13.12.2018

Copy along with photo copy of the letter No.35035/F dtd,08.11.2018 of Govt. of Odisha, Deptt. of Finance, forwarded to the Sr. G.M.(IT), OPTCL Hqrs. Office, Bhubaneswar for information and necessary action. He is requested to up-load this circular in the OPTCL Web site.

S. D. Choudhary
SR. GENERAL MANAGER (HRD) I.R.

*Jm(11)DA
11/12
13/12*



Government of Odisha
Finance Department

O.P.T.C.L
6803
16 NOV 2018

421
30/11/18

CENTRAL DAIRY

No. 85085 /F.,
FIN-PCC-CADRE-0002-2016



Bhubaneswar, dated the

08.11.2018

Dir (HR)


To,
All Departments/
All Heads of Department/
All Collectors

AGM (RR-IR)
Pl. concentrate etc.

Sub.: Clarification on drawal of salary/ remuneration for the strike/ pen down period by Government employees.

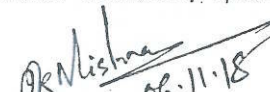
Clarifications have been sought from this Department with regard to the drawal of salary/ remuneration for the period Government employees have resorted to strike/ pen down in the recent past. It is brought to the notice of all concerned that, Home Department Memo No.29703/Assn, dated 01.06.1983, No.5030, dated 28.01.1985 and No.51278, dated 12.11.2008 have already laid down the principles regarding application of 'no work no pay' in case of unauthorized absence from duty by the Government employees due to involvement in strike/ pen down call or any other type of agitation programmes organized by an association/ associations or a group/ groups of Government employees.

Keeping in view the aforesaid Government guidelines it is clarified that, the principle of "no work no pay" will apply in such situations. In case of drawal of salary/ remuneration for any period of strike/ pen down has been made by any Drawing and Disbursing Officer, the same should be recovered from the salary/ remuneration bill of subsequent months.


Special Secretary to Government

Memo No. 85086 /F., Date: 08.11.2018

Copy to the Director of Treasuries and Inspection for information and necessary action with a request to bring it to the notice of all Treasury Officers of District Treasuries/ Special Treasuries and all Sub-treasury Officers of Sub-Treasuries.


Deputy Secretary to Government