



**ODISHA POWER TRANSMISSION CORPORATION LIMITED**

(A Government of Odisha Undertaking)

Regd. Office: Janpath: Bhubaneswar

CIN-U40102OR2004SGC007553

**OFFICE ORDER**

No. AW-LW-III-2/96-

**20092**

/ Dated, 01.10.2016

**Sub: Payment of Bonus for the year 2014-15 and 2015-16.**

Sanction is hereby accorded for payment of Bonus to the eligible employees of OPTCL except trainees (as defined under Section-2 (13) of the payment of Bonus Act-1965 and payment of Bonus (Amendment) Act-2015) for the accounting year **2015-16 @ 8.33%** of the salary or wages only earned by them during the accounting year 2015-16 or Rs.100.00 (Rupees One hundred) only whichever is higher. The employees who are drawing gross salary or wages (Basic + Grade Pay + DA) up to Rs.21,000/- (Rupees Twenty one thousand) only are eligible for bonus under the Payment of Bonus Act. Where the salary or wage of an employee exceeds Rs.7,000/- per mensem, the bonus payable to such employee shall be calculated as if his/ her salary or wage were Rs.7,000/- (Seven thousand rupees) per mensem.

2. Pursuant to the Payment of Bonus (Amendment) Act, 2015, Sanction is hereby accorded for payment of Bonus/ differential bonus to the eligible employees of OPTCL for the accounting year **2014-15 @ 8.33%** of the salary or wages only earned by them during the accounting year 2014-15 or Rs.100.00 (Rupees One hundred) only whichever is higher. The procedure for eligibility criteria and calculation of bonus as mentioned above shall be followed.

This issue with the approval of the Competent Authority.

DIRECTOR (HRD)

Memo No.

**20093**

/ Dated, 01.10.2016

Copy forwarded to All functional Directors / All Chief General Managers / All Sr. General Managers / All General Managers / All Dy. General Managers / All Asst. General Managers / S.E.(Civil) Bhubaneswar / E.E. (Civil) Bhubaneswar / Burla / D.D.O (Hqrs.) OPTCL through mail for information and necessary action.

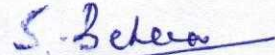
2. The Register as prescribed in Rule - 4 (c) of the payment of Bonus Act, 1965 should be completed, in all respects as per the instructions issued previously and one copy of such completed register be furnished to the Director (HRD)/ Director (Finance), OPTCL, Bhubaneswar immediately after payment of Bonus.

GENERAL MANAGER (HRD) IR



Memo No. **20094** / Dated, 01.10.2016


Copy to General Manager, I.T. OPTCL Hqrs. Office, Bhubaneswar for information and necessary action. He is requested to upload the office order in the OPTCL Web site.



**GENERAL MANAGER (HRD) IR**

Memo No. **20095** / Dated, 01.10.2016

Copy to Sr. P.S. to CMD, OPTCL for kind information of CMD.



**GENERAL MANAGER (HRD) IR**