

GOVERNMENT OF ODISHA
DEPARTMENT OF PUBLIC ENTERPRISES

Public Enterprises Selection Board (PESB) invites application from qualified and experienced candidates for the post of Director (Commercial) for Grid Corporation Limited (GRIDCO) in its corporate office located at Bhubaneswar in the Scale of Pay of Rs.1,35,100-2,16,800/- (Level EE-7) of GRIDCO.

Detailed requirement for the position along with the application format is available in the Public Enterprises Department, Government of Odisha website: <http://pe.odisha.gov.in>

Complete application in the prescribed format with enclosures and a passport size photograph should be sent to the Principal Secretary to Govt., Department of Public Enterprises, Odisha, Bhubaneswar-751001 by Speed post/Registered Post/e-mail (e-mail id: dpesec.or@nic.in) only to reach within 30 days from the date of publication of Advertisement.

Principal Secretary to Govt.
Public Enterprises Department, Odisha Secretariat,
Bhubaneswar-751001,
e-mail id: dpesec.or@nic.in

Government of Odisha
Department of Public Enterprises

| | |
|-------------------|--|
| Name of the PSU | Gridco Ltd. |
| Name of the Post | Director (Commercial) |
| Scale of the Post | Rs.1,35,100/- 2,16,800/- (EE -7 Level) of GRIDCO |

1. COMPANY PROFILE:

GRIDCO Limited (GRIDCO) a wholly owned Government of Odisha Undertaking is engaged in the business of Bulk Purchase and bulk sale of power to DISCOMs inside the State & trade the surplus power through Inter-State Traders and exchange of power outside the States.

GRIDCO is a Deemed Trading Licensee under 5th Proviso to Section 14 of the Electricity Act, 2003. Considering the vital position that GRIDCO plays in respect of power supply to the State, the Government of Odisha notified GRIDCO as the "State Designated Entity" (SDE) for execution of Power Purchase Agreements (PPAs) with various Developers generating energy on behalf of the State of Odisha.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

This position is at the Board Level. The incumbent shall report to the Managing Director/ Chairman-cum-Managing Director. He will be responsible for Commercial matters, Electricity Regulatory Affairs and Power Purchase Agreements according to the requirement of the State. He will coordinate with CEA, ERPC, OERC for better planning and coordination. He will introduce new systems, best practices in the organisation.

3. Eligibility:

I. Age:

As on the date of advertisement-Minimum age will be 45 years and maximum age will be 57 years (for external candidates) & 58 years (for internal candidates).

II. Educational Qualification:

Graduate in any discipline from a recognized University/Institute. Preference will be given to the candidates possessing B. Tech /MBA/ CA/ Law Degree or equivalent from a reputed institution.

III. Experience:

For All Candidates

All applicants should have adequate exposure to commercial matters, power purchase, regulatory affairs unique to the power sector.

For Internal Candidates:

A proven track record of at least 20 (twenty) years of experience in **relevant functional areas** out of which at least 02 (two) years in a senior level position (GM & above),

OR

The candidate shall have drawn a pay in the scale of Rs.1,23,100-2,15,900/ in EE-5 level or higher.

The applicant shall furnish the organizational chart indicating his/her position there in.

For Other Candidates:

A proven track record of at least 20 (twenty) years of experience in **relevant functional areas**, out of which at least 03 (three) years in a senior level position (GM & above) in an organization of repute.

OR

The candidate shall have drawn a pay in the scale of Rs.1,23,100-2,15,900/ in level 15 of ORSP Rule 2017 or equivalent revised scale of pay of Central Govt. or higher.

In addition, the candidates who have worked in Private Sector Company must fulfil the following criteria:

- i) The turnover of the private sector company wherein the candidate must have worked should be more than Rs.300 crores.
- ii) They must have worked at Board level position or reporting directly to the Board (one position below the Board level.)
- (iii) They must have worked in a private company listed on the Stock Exchange.

4. Scale of Pay:

Rs. 1,35,100 -2, 16,800/- (EE -7 Level) of GRIDCO (7th Revised Scale of Pay) with D.A as applicable, HRA or Company leased accommodation, Medical Allowance and other perks as per Rules.

The Pay protection will be allowed to the officers who have worked in Central or State Governments/CPSEs/State PSUs or any other Government Organization limited to applicable scale of pay.

5. Tenure of Appointment:

This position is on full time contract basis for a period of 05(five) years or upto the age of 63 years, whichever is earlier.

An extension of the term may be allowed for a person who is beyond 60 years, in exceptional cases, but in any case not more than 63 years subject to assessment of the performance by PESB. There will not be any extension beyond two terms.

If an internal candidate is selected for the post of Director (Commercial), they should resign/take VRS from service and join as Director (Commercial) on contractual appointment.

6. Submission of Application:

Prospective candidates from the Central Public Sector and Government Officers/State Public Sector Undertaking shall send their applications, through proper channel, in the format as at **Annexure-I**.

The applications for various categories of the officers shall be routed through proper channel as follows:

- a) For Government servants through Cadre Controlling Authority.
- b) For CMD's/MD's Directors in CPSE, the concerned Administrative Ministry.
- c) For below Board level in CPSE, The concerned CPSE.
- d) For CMD/MD in State PSE concerned Administrative Ministry.
- e) For below Board level in State PSE/State Joint Venture, the concerned SPSE.

All other candidates shall submit their applications, in the format at **Annexure-I**, along with, a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.

Interested candidates may send their application in the format at **Annexure-I** along with a passport size photograph within 30 (thirty) days from the date of publication of the advertisement to the following address by Registered post/ Speed post only. Candidates working in the Government/ PSUs are required to apply through proper channel. Envelope containing the application should be super-scribed as "**Application for the post of Director (Commercial), GRIDCO Ltd.**" Outstation candidates appearing the interview will be provided economic class air fare for to & fro journey on submission of original documents.

The undersigned reserves the right to accept/ reject any or all of the applications at any stages of selection without assigning any reason thereof.

7. Certification by Candidate:

- a) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any State PSE other than the one to which the candidate belongs.
- b) In the above cases, no request for relaxation or otherwise would be entertained.

Applications received beyond the last date and incomplete application shall not be considered. Any wrong information given in the application will make the application liable for rejection.

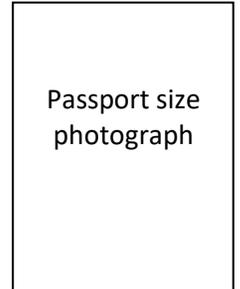
Principal Secretary to Government
Public Enterprises Department
Lok Seva Bhawan
Bhubaneswar-751001

ANNEXURE-I

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR:

1. Name in Full:
2. Past/Present Designation:
3. Office/Department:
4. Pay/Level (In detail) :
5. Date of Birth :
6. Age as on date of advertisement : Years Month Days
7. Nationality:
8. Social Category(General/SC/ST/OBC/SEBC):
9. Full Address (Office/Residence) :
 - (i) Office with Telephone No, Mobile No.,E-mail address etc.



(ii) Residence:

10. Past/Present Emoluments :
 - Basic Pay:
 - Dearness Pay/Allowances:
 - Special Pay, if any:
 - HRA:
 - OCA:
 - Any other allowances:
 - Total:

11. Educational/ Professional Qualification :

| | As per job description | Possessed by the officer |
|---|------------------------|--------------------------|
| Academic | | |
| Professional | | |
| Details of affiliation with Professional Bodies / Institution / Society | | |

12. Nature and duration of experience relevant for the advertised post and job description:

| Sl. No. | Designation and Place of posting | Organisation | From | To | Total Experience | Pay Scale |
|---------|----------------------------------|--------------|------|----|------------------|-----------|
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13. Training

| Sl No. | Nature of Training Programme | Institute where training is received | Period of Training | Nature of Training | Achievements |
|--------|------------------------------|--------------------------------------|--------------------|--------------------|--------------|
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14. For Private Sector Executives:

- (i) Annual turnover of last three years of the Company where candidate is employed (Certified copy to be attached) Turnover Rs. _____ for the year _____
- (ii) Details of position held at Board Level/ Below Board Level:
- (iii) Details of Stock Exchange listing:

15. List of Publications/ Academic honours received:

16. If selected, minimum time required to join:

17. Any other information:

18. Whether furnished your organisational chart indicating your past/ current position therein: Yes/No.

Declaration

Ison/daughter of hereby certified that I have not been disqualified to act as a Director Under Section 274 or any other relevant sections of the Indian Companies Act,1956.

I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence.

Date:

Place:

(Name and signature of the applicant)

Note : Copies of Testimonials in support of age, qualification, experience etc. may be furnished, wherever necessary.