



ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

Regd. Office: Janpath: Bhubaneswar

Website: www.optcl.co.in

CIN-U40102OR2004SGC007553

OFFICE ORDER

No. AW-LW-I-25/91/ 21285

/ Dated, 15th September, 2017

Considering financial as well as operational performance for the FY-2016-17, it has been decided for payment of one time lump-sum financial incentive/Ex-gratia to all eligible employees of OPTCL.

All regular employees including employees posted in OPTCL on deputation terms, Management Trainees, Junior Management Trainees, JMOTs, JTTs and NMRs, who were on the roll of the Company as on 31.03.2017 are eligible, except persons engaged through outsourcing agencies, retired employees engaged on contract basis and employees covered under Payment of Bonus Act, 1965. The payment of one-time lump-sum financial incentive/Ex-gratia for the financial year 2016-2017 shall be made at the following rates:

- i) For Executive Employees - Rs.18,000/-
- ii) For Non-Executive Employees - Rs.15,000/-

Above amount shall be paid to the eligible employees who were on the roll of the Company during the whole financial year 2016-2017. Employees who were in the roll of the Company for a part of the said financial year shall be paid proportionately.

In case of employees who are eligible for Bonus under the payment of Bonus Act, 1965 for the financial year 2016-2017 and draw less amount than the incentive/ex-gratia, they may be allowed the differential amount of incentive.

DIRECTOR (HRD)

Memo No. 21286

/ Dated, 15.09.2017

Copy forwarded to All Functional Directors of OPTCL / All Chief General Managers / All Sr. General Managers / Company Secretary / All General Managers / All Dy. General Managers / All Asst. General Managers / S.E.C.W.Circle, Bhubaneswar / E.E.C.W.Divn., Bhubaneswar / Burla / D.D.O(Hqrs.) OPTCL through mail for information and necessary action.

ASST.GENERAL MANAGER (HRD) I.R.

Memo No. 21287

/ Dated, 15.09.2017

Copy forwarded to the GM (IT) OPTCL Hd.qrs. office, Bhubaneswar for information and necessary action. He is requested to upload this office order in the OPTCL Web site.

ASST.GENERAL MANAGER (HRD) I.R.

Memo No. 21288

/ Dated, 15.09.2017

Copy to Sr. P.S. to CMD, OPTCL for kind information of CMD.

ASST.GENERAL MANAGER (HRD) I.R.

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