

ଓଡିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.ଃ.
ODISHA POWER TRANSMISSION CORPORATION LIMITED
(A Government of Odisha Undertaking)
Regd. Office: Janpath: Bhubaneswar-751022.
Telephone: (0674) 2540051 (EPABX), Website: www.optcl.co.in
CIN:U4102OR2004SGC007553

OFFICE ORDER

No. AW-LW-III-2/96- 17400

/ Dated, 16.09.2020


Sub: Payment of Bonus for the year 2019-20.

Sanction is hereby accorded for payment of Bonus to the eligible employees of OPTCL including trainees under the Payment of Bonus Act-1965 and Payment of Bonus (Amendment) Act-2015 for the Financial year **2019-20 @ 8.33%** of the salary or wages earned by them during the year 2019-20 or Rs.100.00 (Rupees One hundred) only whichever is higher.

The employees who are drawing salary or wages up to Rs.21,000/- (Rupees Twenty one thousand) only are eligible for bonus under the Payment of Bonus Act.

Where the salary or wage of an employee exceeds Rs.7,000/- per mensem, the bonus payable to such employees shall be calculated as if his/ her salary or wage were Rs.7,000/- (Rupees Seven thousand) only per Month or minimum wages for the scheduled employment whichever is higher.

This issues with the approval of the Competent Authority.


CHIEF GENERAL MANAGER (HRD)

Memo No. 17401

/ Dated, 16.09.2020

1. Copy forwarded to All Functional Directors / All Chief General Managers / All Sr. General Managers / All General Managers / Company Secretary / All Dy. General Managers / All Asst. General Managers / S.E. (Civil) Bhubaneswar / E.E. (Civil) Bhubaneswar / Burla / D.D.O (Hqrs.) OPTCL through mail for information and necessary action.

2. The Register as prescribed in Rule – 4 (c) of the payment of Bonus Act, 1965 should be completed, in all respects as per the instructions issued previously and one copy of such completed register be furnished to the O/o Director (HRD)/ Director (Finance), OPTCL, Bhubaneswar immediately after payment of Bonus.


DY. GEN. MANAGER (HRD) IR

Memo No. 17402

/ Dated, 16.09.2020

Copy to Dy. General Manager (Tel.), I.T. dept. OPTCL Hqrs. Office, Bhubaneswar for information and necessary action. He is requested to upload the office order in the OPTCL Web site.


DY. GEN. MANAGER (HRD) IR

C.C. to Sr. P.S. to Chairman, OPTCL/ P.A. to MD, OPTCL for kind information of Chairman and MD respectively.